

STAC Meeting Minutes
4-13-15
DMH Central Office
1:30-3:00

Lisa Martin	DMH
Allan Forbis	OA
Renee Wilde	Revenue
Geri Wiseman	Conservation
Laura Mertens	OA
Ken Haigler	DSS
Julie Herigon	DHSS
Lisa Schuster	DIFP

- January meeting minutes were approved with two corrections. Allan Forbis was present at the January meeting and Janice Frank's agency was corrected. Ken H. made the motion to approve. Allan F. seconded the motion.
- Old Business- Management Training Rule; 5 year review
 - Allan F. provided the history of the MTR as well as information on the last 5 year review. A survey was sent to agency HR directors who then also send to appropriate stakeholders. Allan F. stated that the STAC responsibility is to review the rule, determine if it is still viable, if there are any recommended changes including additions and deletions, and/or if the language should stay the same.
 - Lisa M. asked if there were any repercussions for agencies not in compliance. The answer is no but that the majority of agencies are tracking the rule and are reporting this in the Division of Personnel's Annual Report. Of the agencies reporting, Allan F. said that agencies are at 80-90% compliance.
 - Ken H. reported that they send their MTR tracking reports all the way up to the Division Director.
 - After discussion of the MTR purpose, history, and language the STAC members present determined that no changes are needed at this time. An email will be sent to the remaining STAC members to provide input. After one week, if no comments are made the STAC Committee will formally recommend that the MTR remain as is.
- Sub Committees/Membership List
 - Both need discussion and updating.
 - Will put on the July 13, 2015 meeting agenda.
 - An email will be sent out to update the Membership List.

- Lisa M. brought up a recent training she and Geri Wiseman attended provided by OA pertaining to generational difference in the Workplace. More discussion around this topic resonated with all STAC attendees. Some agencies are training on this topic while others are having internal discussions. This would be a topic of interest for the STAC members. A topic/in-service around generational preferences in the workplace could also be put on the July meeting agenda.
 - Renee W. shared a new app that involves trainers directing their trainees to use their smart phones to take polls, etc. We had a brief discussion on the use of cell phones in the workplace and the different perceptions of appropriateness. The app is called Kahoots.
 - Allan F. reiterated the need for the STAC to have more of a presence on the Internet. The group decided an introductory video plus some short videos on generational differences in the workplace would be a great idea for a subcommittee and to provide other agencies and organizations education about the STAC.
 - A subcommittee was formed and will begin meeting soon.
 - Lisa M. will chair the group. All members present at this meeting are willing to participate.
 - Lisa M. will send out a Doodle meeting request to get started!
- Meeting was adjourned. Geri W. made the motion to adjourn with a second from Renee W.
- Next meeting is July 13, 2015.