

STAC MEETING
Conservation Credit Union
April 13, 2009

Member in attendance:

Mechelle Matthews	Department of Higher Education
Beverly Struempf	Department of Social Services
Elaine Bode-Oliver	Department of Health and Senior Services
Ed Yahnig	Department of Corrections
Karie Mengwasser	Missouri Consolidate Healthcare Plan
Geri Wiseman	Lottery
Barbara Wilson	Department of Natural Resources
Jon Halwes	State Auditor
Jane Roesti	Missouri Department of Conservation
Barbara Beermann	MOSERS
Paula Diller	Department of Revenue
Sarah Irwin	Secretary of State
Allen Forbis	Office of Administration
Sheila Barnett	Missouri Department of Transportation
Stacey Rackers	Department of Insurance
Roxey Flores	Office of Administration
Keith Dudenhoeffer	Department of Insurance

Welcome:

Mechelle Matthews, Chair welcomed everyone to the meeting and asked that everyone introduce themselves since it had been a while since everyone had been together for a meeting.

Minutes:

The minutes from the January 12, 2009 meeting were floored and Mechelle asked for any changes/corrections. None were given. Minutes for 1/13/2009 approved as written.

OA Update:

Announced that Issues is on the OA web site.

Live Clicks webinar workshops delivered to your desktop (May 15, June 19 June 26, 2009).

Dr Allen Zimmerman will be doing an OA workshop **TAKING CHARGE IN CHALLENGING TIMES** on May 28, 2009.

State Employee Appreciation day May 29th, 2009.

My Quick Coach (on line 5-7 minute videos) to help managers with a variety of employee issues.

Certified Public Managers program is still on line from Sep 2009. Is currently low enrollment for classes.

Committee Reports:

Policy:

On April 8th an email was sent out by Allen Forbis highlighting the changes the committee made to the Management Training Rule. Bev Struempf provided everyone with copies of the 12-question survey response and reviewed responses page by page. Overall results were kind of surprising in the fact that respondents were overall satisfied with the current policy suggesting only minor changes. Proposed changes were passed out. It was noted the Personnel Advisory Board would ultimately have to approve any changes. Elaine Bode-Oliver spoke about possible changes to wording involving changing the words *controlling/control* to *coaching/coach*. STAC group seemed to be receptive to the changes. Ed Yahnig suggested we re-review the section that spoke about *diversity and preventing sexual harassment programs* and suggested that we change the wording to be inclusive to possible be *work place harassment*. The team settled on *training in diversity, prevention of unlawful harassment and discrimination shall be requested at least every three (3) years*. Mechelle made a motion to change. Ms Benedict-Wiseman seconded the motion and suggestion will be presented to the PAB for consideration for change.

Training, Trends & Initiatives:

Jane Roesti reported that the group discussed encouragement for each other in discussing best practices during these hard economic times. Also, discussed electronic learning through the webinars.

Communication:

Mechelle commented that they have been updating their members list to keep everything current.

Presentation:

Ms Roesti did a wonderful presentation for the members that helped us connect to our personal mission and our organizational mission. As she said "When the student is ready, the Teacher will arrive." We were, and she did!! She also provided wonderful snacks and drinks for the group. Thank you Jane, we all appreciated your presentation and food and drink.

Meeting adjourned. Next meeting will be July 13th.

Respectfully submitted
Keith Dudenhoeffer, HR Manager DIFP